



Micro Society Academy Charter School
591 West Hollis Street, Nashua, NH 03062

603-595-7877 | www.macsnh.org

Board of Trustees Meeting Minutes

February 8, 2023
MACS Multi-Purpose Room

MACS Mission Statement Empowering students to acquire the heart, knowledge, and skills necessary for thriving in a 21st century global society by collaboratively creating and operating their own school-based “Micro Society” - a microcosm of the real world.

6:38 - Call to Order – Tom Dougherty - Chairman

Attendees: Bradley Stamp, Timothy Monk, Amy Bottomley, Cathy McNamara, Tom Dougherty, Barbara Halevi, Ryan Callahan, Sharad Agarwal, John Dagianis

Absent: Frank Teas, Julie Doyon, Andrew McWeeney

There are no members of the public present

No changes to January minutes

Motion by Barbara H to ratify and confirm Tom Dougherty as board member and chair for another term. 2nd Tim M. Unanimous approval

6:42 School Director Report – Amy Bottomley

Enrollment Numbers: Total = 303

- Leadership skills with new students
- Spelling Bee winner is 4th grader.....
- Robotics team is headed to championships
- Open house was packed
- Evals for staff underway
- Online parent series to start
- Microsociety – forming a sanitation department. Student idea
 - Slide presentation on recycling
- Dance on 2/10 – Theme is Vintage Hollywood
- Requesting letters of recommendation for school of the year
 - Ryan, Cathy, Bob K

6:51 Motion to accept January 2023 minutes and School Director’s report. Motion – Ryan C. 2nd Brad S. Unanimous approval

6:52 Finance Committee Report – John

- Budget is on target
- Budget cycle is beginning

Motion to accept Treasurer's report Barbara H. 2nd Brad S. Unanimous approval

6:53 Facilities Report – Brad Stamp

- Checking electric rates for competitive pricing
- Obtaining quotes for siding repair and painting
 - More long-term solution
- Looking at hiring handyman for small projects
- Phone issues have been repaired

6:57 Marketing Committee – no report

6:57 HR/Governance Committee – Barbara Halevi

- Upcoming contract year with salary and insurance
- Proposal for MACS contributions
 - Current 70-60-50
 - Proposed 70-63-55. Increase of \$31k
 - Try to avoid staff pay cut with increased insurance rates
 - 2% COLA
- Finance committee to consider:
 - Insurance rate proposal
 - Budget review in April
 - 50% of staff take insurance
 - None take high deductible plan
 - IRA match 3%
 - Increase paid holidays for paraprofessionals from 3 to 6
- Consider Bylaws revisions
 - Attorney to review employee contracts and revisions
- Strategic plan
 - Need revisions
 - Full board to weigh in
 - 5–10-year objectives
 - Recertification in Spring 2024

Motion to accept HR/Gov and Facilities Committee reports. Frank T. 2nd Sharad A. Unanimous approval

7:40 Motion to approve non-public meeting minutes form 12/22/2022 Barbara H. 2nd Ryan C. Unanimous approval

7:19 – Motion to enter non-public session pursuant to RSA 91-A:3, II(d) for discussion of purchase or lease or sale of real or personal property where a public discussion could benefit another party made by Sharad Agarwal. 2nd Tim Monk. Roll call: Bradley Stamp YES; Timothy Monk YES; Amy Bottomley YES; Cathy McNamara YES; Barbara Halevi YES; Tom Dougherty YES; Ryan Callahan YES; Bob Kennedy YES; Sharad Agarwal YES; John Dagianis YES. Motion passed

7:20 Board entered non-public session

8:08 Board exited non-public session

8:09 Motion to seal non-public minutes made by Tim M. 2nd Sharad A. Unanimous approval

8:11 Motion to adjourn Barbara H. 2nd John D. Unanimous approval

8:11 Meeting adjourned

Consent agenda (*) to save time will be taken as one motion. Times noted () encouraged.