



MicroSociety Academy Charter School
591 West Hollis Street, Nashua, NH03062
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HR/Governance Committee
Thursday December 8, 2022
12:30 p.m.

Present (on Zoom): Barbara Halevi, Cathy McNamara

Absent: Amy Bottomley, Dr. John Dagianis, Sharad Agarwal, Tom Dougherty

No quorum, so no formal meeting held.

Barbara and Cathy briefly discussed the following topics:

- Committee needs to work on compiling strategic plan sections, which were provided by other committees. Also, as full Board has discussed in past meetings, strategic plan should have a more comprehensive statement of the Board's vision for MACS in future years. Committee could get started on preparing a draft of that and would seek full Board comments.
 - o Amy needs updated strategic plan for charter renewal, so this needs to be a priority in upcoming meetings.
- Committee may propose change of language regarding employee disciplinary/termination procedures in the bylaws. To be reviewed/discussed at next meeting.
- Re insurance for next year, Amy advised (by email) that Healthtrust is stating the max increases will be health 17.9% and dental 1.5%. Will need to factor this potential (large!) increase into budget and salary increase conversations. Not clear if there are alternatives MACS could consider.
- No new volunteers from MACS parents for parent rep seats on Board. Both Tim and Sharad have indicated they're willing to extend their terms for one more year.