



MicroSociety Academy Charter School
591 West Hollis Street, Nashua, NH 03062
603-595-7877 | www.macsnh.org

Governance./Human Resources Committee Meeting Minutes September 2, 2021

The Committee meeting started via Zoom at 12:30 PM.

Present: Tom Malone, Barbara Halevi, John Dagianis, Tom Dougherty, Cathy McNamara and School Director Amy Bottomley

Public Appearances: None

1. Review MACS Frameworks Re: Use of Specials classroom and MPR for PE:

The committee reviewed present wording of the MACS Frameworks regarding Art and Music Specialist being able to conduct their classes in the Art/Music classroom and the PE teacher being able to conduct classes in the Multi-Purpose Room, when PE class outdoors is not possible due to weather, in addition to conducting classes in the student cohort classrooms. The consensus was that the flexibility of allowing teachers to be able to do this appeared to make sense to the committee members. Discussion centered upon the importance of ensuring the air purifier was turned up to maximum for 20 minutes in between classroom and MPR use after each class and considering this in class scheduling. Wording changes to various parts of the Frameworks were suggested to allow this to occur in a safe manner.

Motion: To recommend the revised wording of the MACS Frameworks relative of PE and Special classes Wording would be changed to: “P.E. class occurs outdoors (weather permitting); all Specials classes may occur in classrooms or specials room / MPR (provided specials room / MPR is vacant at least 20 minutes in between classes to run the air purifier) to limit exposure” (Draft Proposal will be forwarded in separate attachment).

Made by: Tom Dougherty. Seconded by: John Dagianis Roll Call vote taken: Barbara Halevi---YES Tom Malone--YES, John Dagianis--Yes, Cathy McNamara--Yes and Tom Dougherty--Yes. Motion passed unanimously,

2. Public Complaint Correspondence Policy: A draft of public complaint policy based upon another local district's policy was presented to the committee for consideration by Amy The purpose of drafting this policy was to clarify the lines of communication for parents and the community if a concern or complaint needs to be addressed regarding staff actions or Board procedures. The committee reviewed the submitted draft and made various changes that made policy more specific to MACS and that also clarified the differences in addressing concerns regarding staff, director or the Board, and the difference between concerns that would be addressed via this policy and those addressed under the MACS student discipline policy.

Motion: To approve this version of the Public Complaint Correspondence Policy draft amended and recommend it for adoption by the Full Board. (Updated draft policy will be forwarded in separate email.) Made by: Bsrbara Halevi. Seconded by: Cathy McNamara Roll Call vote taken: Barbara Halevi---YES Tom Malone--YES, John Dagianis--Yes, Cathy McNamara--Yes and Tom Dougherty--Yes. Motion passed unanimously,

Motion: To adjourn the meeting (at 1:10 PM). Made by: Tom Dougherty, Second: Cathy McNamara, Roll Call vote taken: Barbara Halevi---YES Tom Malone--YES, John Dagianis--Yes, Cathy McNamara--Yes and Tom Dougherty--Yes. Motion passed unanimously.

Next Meeting: The committee will meet again **Thursday, October at 12:30 PM** to address working on updating our section of the MACS Strategic Plan 2021-2025.